

EXHIBIT "G"

MINOR INDEMNITY AND RELEASE

THIS MINOR INDEMNITY AND RELEASE (this "Minor Release") is made as of the _____ day of _____, 2024 through the _____ day of _____ 2024, by the undersigned individual volunteer ("Volunteer") for _____ ("Group") Levy Premium Foodservice Limited Partnership, an Illinois limited partnership, ("Levy").

In consideration of Levy's consent to the entry of the Volunteer in the Facility and Levy's donation to the Group in which Volunteer has volunteered their time, and for other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, Volunteer hereby agrees as follows:

- 1. The performance of volunteer services by Volunteer at the Facility shall not create an employment relationship between the Volunteer and Levy. Neither Group nor Volunteer are Levy employees.**
- 2. Volunteer: (a) is a Volunteer on behalf of Group, which is a non-profit agency or organization, (b) is not a Levy employee, and (c) is not receiving any compensation from Levy or Group for the volunteer services.**
3. Volunteer will abide by all rules, regulations, policies and procedures of Levy, the Facility and all applicable local, state and federal laws, rules, regulations and ordinances in connection with Volunteer's activities at the Facility.
4. Group has reviewed with Volunteer the terms of Group's Agreement with Levy, and shall Volunteer or abide by all of its terms as they relate to Volunteer.
5. Volunteer and Levy agree that any disputes between them (other than claims that cannot be arbitrated as a matter of law) must be submitted to arbitration on an individual basis only (i.e., no class or collective action) according to the rules and procedures of the American Arbitration Association ("AAA"): <https://www.adr.org/employment>. Any claim for arbitration may be initiated by filing per the AAA's procedures, and if you file a claim, you must pay the AAA's initial filing fee (currently \$300) after which Levy will pay the balance, though each side remains responsible for their own attorney's fees, if any, unless governing law provides otherwise. All remedies that would otherwise be available in court will also be available in arbitration. Any disputes about the validity or enforceability of this agreement to arbitrate is to be decided by a civil court.
6. To the fullest extent permitted by law, Volunteer hereby indemnifies, defends, protects and forever holds harmless and fully and completely waives, releases and forever discharges between Levy, Levy Premium Foodservice Limited Partnership, Levy Restaurant Limited Partnership, Levy GP Corp., Levy Holdings GP, Inc., Compass Group USA, Inc., Levy-Compass Group Holdings S.L., Compass Group PLC, Panthers Stadium, LLC, Bank of America Stadium, and each of these entities' respective partners, affiliates, shareholders, directors, officers, employees, agents, contractors, attorneys, successors, assigns and each of its and their respective partners, shareholders, directors, officers, employees, agents, and representatives (collectively, the "Levy Indemnitees"), from and against any and all claims, charges, complaints, actions, causes of action, lawsuits, grievances, controversies, disputes, demands, agreements, contracts, covenants, promises, liabilities, judgments,

obligations, debts, damages (including, but not limited to, actual, compensatory, punitive, and liquidated damages), attorneys’ fees, costs and/or any other liabilities of any kind, nature, description, or character whatsoever (the “Claims”) as such may in any way be related to or result, directly or indirectly, from Volunteer’s performance of services or presence at the Facility or otherwise in connection with Levy, the Agreement, Group, this Minor Release, or the Facility, including, but not limited to, Claims under the Fair Labor Standards Act of 1938, the Equal Pay Act of 1963, Title VII of the Civil Rights Act of 1964, the Civil Rights Act of 1866, the Age Discrimination in Employment Act of 1967, the Americans with Disabilities Act of 1990, the Family and Medical Leave Act of 1993, the Employee Retirement Income Security Act of 1974, the Worker Adjustment and Retraining Notification Act, any other local, state or federal laws, statutes, codes, ordinances, regulations or constitutions or common law.

7. Volunteer shall not personally retain or benefit from any tip or gratuity received from an event guest while volunteering. Any tip or gratuity received while volunteering shall be considered part of the Donation, and Volunteer hereby directs Levy to pay any such tip or gratuity directly to Group. Volunteer shall never receive individual payments of any form, including tips or gratuities.

8. **VOLUNTEER, HEREBY (i) ASSUMES ALL RISKS, WHETHER FOR PERSONAL INJURY, DEATH OR PROPERTY DAMAGE (INCLUDING LOSS OF PERSONAL BELONGINGS) ASSOCIATED WITH THE PERFORMANCE OF ANY SERVICES OR PRESENCE AT THE FACILITY, (ii) FORMALLY, IRREVOCABLY AND UNCONDITIONALLY WAIVES ALL RIGHTS AND CLAIMS FOR INJURIES (INCLUDING, BUT NOT LIMITED TO, WORKERS’ COMPENSATION COVERAGE), DEATH OR PROPERTY DAMAGE SUSTAINED OR SUFFERED AS A RESULT OF, OR IN CONNECTION WITH, VOLUNTEER’S PERFORMANCE OF SERVICES OR PRESENCE AT THE FACILITY, IN ANY FORM OR FASHION; (iii) HEREBY AGREES NOT TO SEEK DAMAGES OR ANY OTHER REMEDIES FROM INDEMNITEES OR THEIR RESPECTIVE INSURERS IN ANY WAY ASSOCIATED WITH VOLUNTEER’S PERFORMANCE OF SERVICES OR PRESENCE AT THE FACILITY; AND (iv) AGREES THAT VOLUNTEER WILL NOT BE COVERED UNDER ANY CIRCUMSTANCES UNDER LEVY’S INSURANCE POLICIES.**

By signing in the space provided below, the undersigned hereby expressly agrees to be bound by all of the terms contained herein.

Print Name	Signature	Date
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I _____ am the parent/guardian of _____. I have read this Minor Indemnity and Release, I certify that the minor listed above is at least sixteen years of age, and I acknowledge and consent to the terms of this Minor Indemnity and Release on behalf of the minor listed above.
